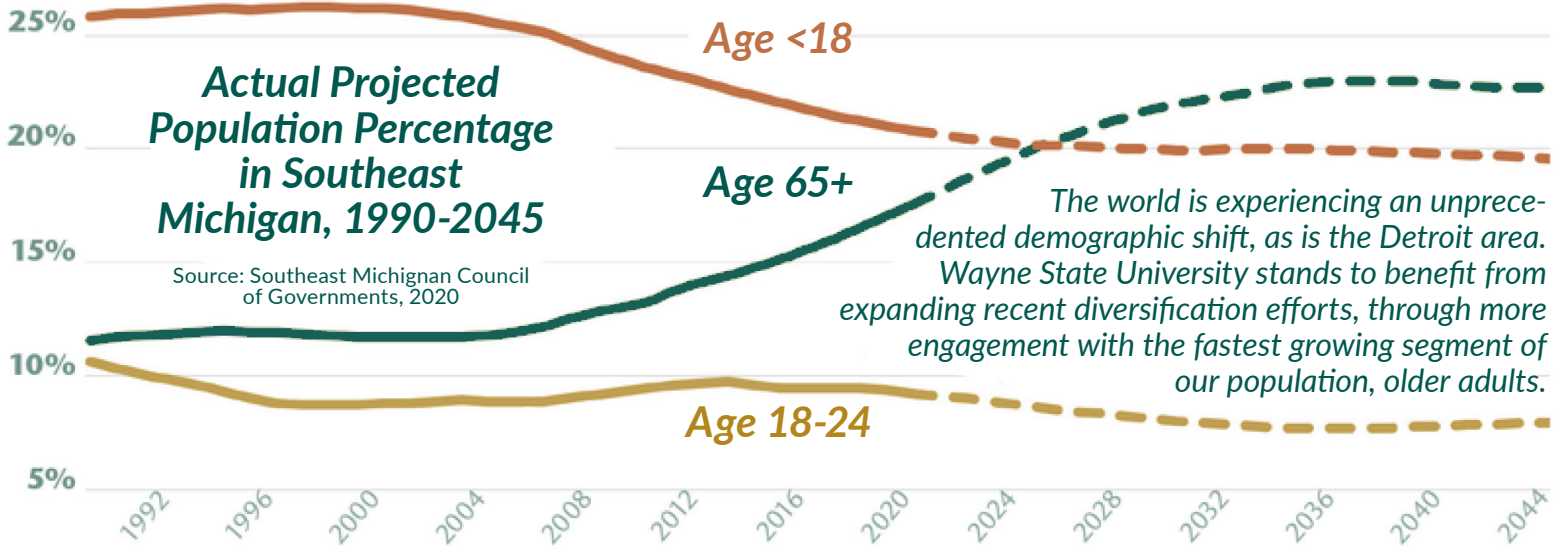




Expanding Diversity and Inclusion: The Future is Age-Friendly



WSU has received
\$53.8
 MILLION
 External Grants
 for Age-Related
 Research



25%
 Graduate students
 are age 35+

16%
 Undergrad students
 are age 25+

52%
 Faculty
 are age 50+

40%
 Employees
 are age 50+

The growing aging population calls for new opportunities and innovation in teaching, research, and community engagement. As an Age-Friendly University (AFU), WSU joins a global network and adopts the AFU principles that provide a framework for distinguishing and evaluating how WSU can shape age-friendly programs and practices and identify gaps and opportunities for growth.

Age-Friendly University Principles

1. To encourage the participation of older adults in all the **core activities** of the university, including educational and research programs.
2. To promote personal and career development in the second half of life and to support those who wish to pursue **second careers**.
3. To recognize the range of **educational needs** of older adults (from those who were early school-leavers to a Master's or PhD).
4. To promote **intergenerational learning** to facilitate the reciprocal sharing of expertise between learners of all ages.
5. To widen access to **online educational opportunities** for older adults to ensure a diversity of routes to participation.
6. To ensure that the university's **research agenda** is informed by the needs of an aging society and to promote public discourse on how higher education can better respond to the varied interests and needs of older adults.
7. To increase the understanding of students of the **longevity dividend** and the increasing complexity and richness that aging brings to our society.
8. To enhance access for older adults to the university's range of **health and wellness** programs and its **arts and cultural activities**.
9. To engage actively with the university's own **retired community**.
10. To ensure regular **dialogue** with organizations representing the interests of the aging population.



learn more at: <https://diversity.wayne.edu/campus-resources/age-friendly>